



## **Undertaking by Student against Sexual Harassment and Gender/Sexuality-Based Misconduct**

I, \_\_\_\_\_ (full name of student with registration/roll number), child of Ms./Mr. \_\_\_\_\_ have been admitted to \_\_\_\_\_ (Name of the Department) in the Indian Institute of Information Technology Raichur (hereafter 'IIITR').

I have read and understood "**The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013**" and the "**University Grants Commission (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees in Higher Educational Institutions) Regulations 2015.**"

I am aware as to what constitutes Sexual Harassment and the penal and administrative action that is liable to be taken against me in case, I am found guilty of committing or abetting Sexual Harassment, actively or passively, or being part of a conspiracy to promote Sexual Harassment.

I hereby solemnly affirm that, if found guilty of violation of the provisions of the above-mentioned laws, I am liable for punishment, without prejudice to any other criminal action that may be taken against me under any penal law for the time being in force.

I also declare that I have not been terminated, suspended or asked to leave from any institution in the country or abroad on account of being found guilty of or abetting sexual harassment and further affirm that, in case the declaration is found to be untrue, I am aware that it might have implications for my continued enrolment at IIITR.

I am aware that according to the **2014 Indian Supreme Court ruling**, the country recognizes the 'third gender.' I am aware of the **2018 Indian Supreme Court ruling** that declared discrimination on the basis of sexual orientation to be a fundamental violation of rights. I understand that in keeping with these national rulings and following IIITR policy and the best international human rights standards, I will never engage in any form of harassment or discrimination against others that is based on gender identity or sexual orientation.

I shall abide by all the aforementioned laws and IIITR policies in word and spirit to uphold the best international human rights standards at IIITR as a responsible member of this academic community. I understand that I could face strict disciplinary action if found guilty of violating any of the rulings, laws, and policies outlined in this undertaking.

I pledge to play my part in making the campus safe from sexual misconduct and gender discrimination.

Declared this \_\_\_ day of \_\_\_\_\_ month of \_\_\_\_\_ year.

Signature of Student: